



FOR NEW VICE PRESIDENT OF SAFETY AND SECURITY, 'IT'S ALL ABOUT THE SAFETY OF OUR DRIVERS'



New Vice President of Safety and Security, Susan Melchiorre is no stranger to the industry. Joining us this past June, Su brings over thirty years of experience in the transportation industry – nineteen of which have been on the tanker side. Originally from Hilliard, OH, but now residing in Florida over the last 20 years, she has worked as a dock worker, a dispatcher, operations manager, claims manager, and a terminal manager. Throughout this time, Su found her calling in the transportation industry – Safety, specifically on the tanker side of the business.

The safety of the drivers at MC Tank is at the forefront of Su's vision. When asked about what was at the top of her agenda, Su elaborated, "a few big initiatives we have coming up are inward and outward facing cameras in our trucks. This is the most beneficial in protecting our drivers from unnecessary litigation and to help them become better drivers." She added, "We will start the last quarter of the year doing quarterly safety meetings, so our drivers don't have to give up their Saturdays – so that they are able to work or spend time at home with their families".

Understanding our drivers' needs to spend quality time with their families is quite important to Su, as she is married with two children. Her oldest has been in the Army for over 20 years and she also has a 6-year-old grandson – one of her greatest joys. In her free time, Su enjoys fishing in the Gulf of Mexico with her husband and mother, who lives with them. Independently, she is an avid reader and remains a diehard Ohio State football fan.

When asked what our drivers can look forward to for 2023, Su announced, "In the beginning of 2023, we will roll out a Driver Safety Bonus Program". With MC Tank as part of the National Tank Truck Carriers, Su's thinking bigger: "My overall goal is for MC Tank to win the Heil Safety Award", which is top honors for being the safest tank truck carrier in our industry. Su recognizes that to achieve such an award, it starts with our drivers. "I am most proud of how fortunate I have been to work with so many great drivers in people in our industry!"

HAPPY TRAILS TO RECENT MC TANK RETIREES!

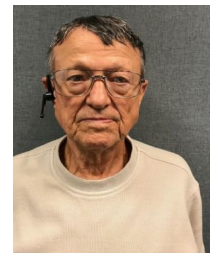


Terry Bush, Fairfield

MC Tank Transport would like to take the time to recognize two recent retirees, Terry Bush (pictured left) and John Foster (right).

Terry Bush joined the Company as an Owner-Operator in November of 2005 and switched over to a Company Driver in 2011, totaling nearly 17 years of service with MC Tank, based out of our Fairfield Terminal.

John Foster joined MC Tank in February of 2019, spanning a tenure of over three years as a Company Driver out of our Savannah Terminal.



John Foster, Savannah

From all of us at MC Tank Transport, we sincerely appreciate all of your years of service, your dedication to safety, and commitment to customer service. Thank you!

MEET MC TANK'S RECENT DRIVERS OF THE MONTH!

DRIVER OF THE MONTH

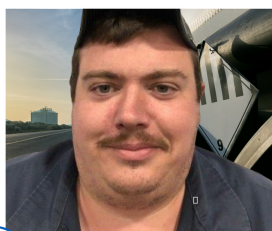
JUNE 2022



NICK DUDEK
CHARLESTON, SC

DRIVER OF THE MONTH

JULY 2022



MATT NAVEAU
TOLEDO, OH

DRIVER OF THE MONTH

AUGUST 2022



GLENN AVANTS
HOUSTON, TX



Thank you,
Drivers!

MEET MC TANK'S NEW DIRECTOR OF MAINTENANCE, AARON MCGUFFEY



At a very young age of seven years old, I was introduced into the Liquid Tank Industry, as my family has owned and operated a tank wash since 1988. Over the years, we would spend summer breaks working on minor projects around the facility like painting parking curbs and poles, picking up trash, cleaning, and more. By the time I reached High School, I had already grown a bigger interest into the trucks, tanks, and components of the equipment and how they operated and started training with some of the mechanics at Calumet Tank. After High School I then started working as an apprentice type mechanic learning

many different tasks.

After spending three years as an apprentice/mechanic for Cal Tank, I was given an opportunity to take a mechanic position with First Choice Logistics. After three years of working and acquiring more skills, an opportunity to work for KAG in Joliet, IL was presented to me. I saw this as an opportunity to work for a large corporate-structured company to expand my knowledge base and grow within my career. I quickly was promoted from a mechanic, then to a foreman, and finally a shop manager over the course of ten years at KAG. Still wanting to grow and develop, I moved to QC to take a multi shop management position. This position really expanded my knowledge, working closely with QC's Environmental Health and Safety Department and Operations Team. I grew a real passion for their corporate structure, but after three years, a new opportunity arose to become a EHS/Project Manager with a private party shop and manufacturing company in the industry called B & R Repair Inc. Seeing this as a huge accomplishment and great opportunity I decided to take on the role. However, I realized that my strongest asset to offer a company was on the maintenance side of the transportation industry. I focused back on my goal to become a Director of Maintenance for a Corporate Company and was fortunate enough to be able to take on the role with MC Tank Transport.

I couldn't be happier with my decision to join the MC Tank family. Being able to bring my background, hands on knowledge, and experience to this company, will allow us to outrun the rest. At only 38 yrs old, I have plenty of time and energy to help focus on our maintenance struggles, providing positive changes and feedback throughout the company. Focusing in on our mechanics' needs, to make their jobs safer, easier, and more enjoyable. I also enjoy listening to our drivers' ideas, concerns, and experiences with our equipment. This allows MC Tank to make changes along the way to adapt to what makes sense for everyone's success. In a short six months, we've already worked together to initiate some changes, and by doing so I believe were already seeing some positive improvements. If we continue to work together, we will create positive changes. We live in a world where everyone has a different points of view and unless we take the time to communicate, we will never get to a point of understanding to build on our successes. I also try to take the time to step back, take a look, have a listen, and do my best to help others succeed.

Over the last 20 years, that decision to become a mechanic has taken me on an amazing journey and has been one of the best decisions I've made. Outside of work, my family is my biggest accomplishment and priority. My wife, Sarah and I have two beautiful daughters, Allanna, 20 and Brionna, 16 that we couldn't be prouder of. Outside of family, I enjoy customizing vehicles (especially my RAM) designing and working on many home renovation projects, learning competitive barbequing, fishing, and attending car shows with my family.

Overall, I believe if you strive for perfection and it doesn't turn out perfect, it still ends up pretty darn great! Thank You for allowing me to be a part into the MC Tank Family!

-Aaron McGuffey, Director of Maintenance

Don't Swerve to Avoid an Animal

Most deaths in animal-vehicle collisions were not caused by impact with the animal, but by events that occurred after striking the animal. 80% of fatal animal-vehicle crashes involved only one passenger vehicle or motorcycle:

- In 38% of these, a motorcyclist fell off the motorcycle after striking an animal.
- In 36% of these, a passenger vehicle ran off the road and overturned or struck a fixed object after striking an animal.
- In only 5% of these, the animal went through the windshield of the striking vehicle.
- 20% involved multiple vehicles:

- In half of these, the animal became airborne when struck by one vehicle, and went through the windshield of a second vehicle.
- In the other half of these, one vehicle struck an animal and then collided with other vehicles, or other vehicles also struck the animal and then went off the road.

If an animal darts out in front of you and a crash is unavoidable, the AAA Foundation for Traffic Safety advises applying your brakes firmly and remaining in your lane. Swerving can cause a more serious crash involving hitting other vehicles or fixed objects, running off the roadway, or overturning your vehicle.



WILDLIFE VEHICLE COLLISIONS RISE IN THE FALL

As you get ready for fall driving hazards like fallen leaves, icy roads, and sun glare, make sure you also stay alert for deer and other animals on the road. Collisions between vehicles and large mammals like deer are more common in October and November than at any other time of year, according to the Federal Highway Administration. Wildlife vehicle collisions are severely under-reported, but the FHWA estimates that the total is between one and two million per year, and is increasing by about 6,800 crashes annually. Here are some tips to help you anticipate animals on the road and reduce your risk of a costly crash.

Know When and Where to Watch Out

According to the New York Times, white-tail deer are the large mammal most often struck by vehicles. Nearly half of all crashes involving this species occur from October to December. Seasonal migrations, mating periods, and hunting seasons all cause more wildlife movement during this time. Animal-vehicle crashes occur most often in the morning, from 5 AM to 8 AM, and in the evening, from 4 PM to midnight. Animals are particularly active near dawn and dusk, which often coincides with peak commute traffic hours. Most wildlife vehicle collisions happen on low-volume, high-speed rural roads, which are also likely to be areas with high animal populations. Be particularly cautious in forested areas, where trees and foliage near the roadway could hide an approaching animal. Remember that where you see one animal, there are probably others nearby.

Modify Your Driving

Where animals are likely to be present, remember to reduce your speed to give yourself the best chance of stopping in time to avoid a crash. Don't count on deer whistles to deter deer. Although they've been in use for decades, the Insurance Institute for Highway Safety reports that they have no effect on deer behavior. Instead, it's best to slow down and scan the area ahead of you continuously for wildlife.

Wear Seatbelts and Helmets

An estimated 179 wildlife vehicle collisions per year are fatal. While this only represents 0.5% of all fatal crashes, the IIHS reports that many of these fatalities were preventable:

- 60% of people killed in animal-car collisions were not using safety belts
- 65% of motorcyclists killed in collisions with animals were not wearing helmets

What to Do If You Hit an Animal

If you or others are injured, call emergency services for assistance immediately. Turn on your car's hazard lights or use emergency road flares to warn oncoming traffic of the animal in the road.

If the animal has been hurt or killed, call the non-emergency number of your local police department. Give the location and condition of the animal, and be sure to state if the animal poses a traffic hazard that could cause additional collisions. The Humane Society advises that quick removal will also prevent scavengers from being attracted to the road.

SOURCE: *TrafficSchoolOnline.com*