



MC TANK TRANSPORT DONATES TOYS, GIFTS TO 'OPERATION GIVE BACK'

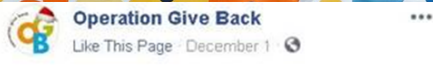
by Traci Keith



During the month of November, MC Tank Transport's Corporate Office collected toys, games, and other new gift items for a local charity out of Blue Ash, OH, Operation Give Back. The items were delivered on Wednesday, December 2nd for the charity's 2021 Holiday Store.

MC Tank Transport is grateful to be able to help our neighbors in need this holiday season!

The OGB Mission: At Operation Give Back, our mission is to strive for educational equity and provide community outreach to students and families in need, inspiring all to realize their full potential and GIVE BACK to society.



Huge thanks to our friends at M.C. Tank Transport for their donation to our upcoming Holiday Store!
#nonprofit #givingback #community #neighborshelpingneighbors #holidays2021

To donate to Operation Give Back, check out their website at: <http://www.ogiveback.org>

DO YOU KNOW THE FIVE KEYS TO THE SMITH SYSTEM? HERE'S A REFRESHER!



- Key 1. Aim High In Steering®**
- Key 2. Get The Big Picture®**
- Key 3. Keep Your Eyes Moving®**

- Key 4. Leave Yourself An Out®**
 - Key 5. Make Sure They See You®**
- Drive Different**

MEET MC TANK'S RECENT DRIVERS OF THE MONTH!



Thank you!





SAFETY FIRST



PREVENTING WINTER SLIPS AND FALLS: WHERE TO FOCUS YOUR EFFORTS...

By Jeff Lewis

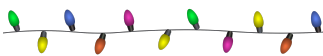
Many areas of the country have already seen their first snowfall. And for others, it'll be coming soon. Before you dig out and start spreading rock salt, take time to consider the best ways to prevent slips and falls this winter.



Many areas of the country have already seen their first snowfall. And for others, it'll be coming soon. Before you dig out and start spreading rock salt, take time to consider the best ways to prevent slips and falls this winter.

- Focus on the right areas. Salt and clear the paths that people travel most first. At the very least, you'll want to have a clear path from the building's parking lot to the entrance. If you plan on clearing one entrance before the others, make workers aware of this so they can enter and exit safely.
- Consider special needs occupants. The entrances that are wheelchair or handicap specific would be a good place to clear right away since these can be used by everyone (whereas some entrances can't be used by those in wheelchairs).
- It doesn't stop at the door. Slips and falls aren't an outside-only hazard. Tracking water inside the building can lead to falls as well, so be sure to keep mats and carpets in good condition around entrances and exits.

A SPECIAL MESSAGE FROM SENIOR VICE PRESIDENT, ROB SNYDER



"On behalf of the Leadership team, I wish you all a very happy holiday season full of happiness and celebration. Your hard work is greatly appreciated through this very trying year and we wish you and yours a safe and peaceful holiday season".



UPDATING YOUR MEDICAL CERTIFICATES

As a Professional Driver, it is your responsibility to update your Medical Certificate date with your DMV.

Best Practice: After receiving your updated Medical Certificate, go to the DMV that day to update.

OPEN ENROLLMENT - COMING SOON

Open Enrollment for 2022 is coming soon! Keep an eye on your e-mail and your designated Terminal for information on when Open Enrollment begins - and the deadline to ensure you have Medical, Dental, and Vision for the New Year!

\$2,000 REFERRAL BONUS TO OUR DRIVERS

Did you know MC Tank Transport offers its Drivers, both Company and Owner/Operators, a \$2,000 Referral Bonus for your assistance in bringing in a new Driver to our fleet?

We already know that our Drivers are our most important asset. Our Drivers can also be our best Recruiters as well! See your Terminal for Recruiting Cards and for additional details.